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11 October 2019

Dear Colleagues,

On behalf of Novartis, I am deeply saddened to inform you of the passing of Dr. Mo Kadwa, CEO & Country President for Novartis South Africa. He passed away peacefully on Monday, 7 October after a brave battle with cancer.

Mo's commitment and dedication to Novartis and patients in the African continent has left a great legacy in the healthcare sector. He will be dearly missed.

Novartis has in the meantime appointed Janine Coetsee as ad interim CEO and Shelley Horner as ad interim Country President. They can be contacted on Janine.coetsee@novartis.com and shelley.horner@novartis.com respectively.

Thank you for your continued support for Novartis, even during this time.

Yours sincerely

A handwritten signature in black ink that reads 'Racey Muchilwa'.

Racey Muchilwa
Head of Africa Cluster

Directors
X Yin (Chinese) (Chairman)
M Kadwa (South African)
S Horner (South African)
V Rossignol (French)

O Moodley (South African)
L Jacobs (South African) (Company Secretary)